

JOELSON WILSON

Update from Our Employment Team:

February 2010

- **Fit notes**

We will see changes to doctor's notes provided by employees, from **6 April 2010**. Doctor's notes will say only that employees '*may be fit for work*', rather than being '*fit for work*'. This is to encourage employers to carry out a risk assessment on an employee's return to work.

For advice on health and safety issues and how to carry out a risk assessment, please contact our employment team

- **Right to time off to train**

From **6 April 2010** employees have the right to request time off to train or undertake study. Initially, only employees in companies or organisations of more than 250 employees will have the right to make a request. The right will be extended to all employees by April 2011.

We will be providing a checklist of steps to take if employees make such a request.

Email us on the address below if you would like to receive the checklist

- **Agency Workers**

New regulations about temporary workers are due to come into force later this year, on **1 October 2010**. Key provisions will include an 'anti avoidance' measure which will mean that employers will have to provide equal treatment for temporary workers with the employer's permanent workers, if the temporary worker works on one or more assignments.

We will provide be providing more information to you on the implications of the new temporary workers provisions over the next few months.

For more information, contact our Employment Team:

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