

JOELSON WILSON

Update from our Employment Team
28th May 2008

New and forthcoming changes

National Staff Dismissal Register

- The National Staff Dismissal Register is set to go on line this month, organisations that sign up will be able to access details of individuals that have left employment whilst under investigation for acts of dishonesty towards their employer.
- At present, the organisations to sign up have been primarily in the retail industry although the organisers hope to extend the programme to other sectors.

ICE Regulations 2004

- Since **6 April 2008** the Information and Consultation of Employees Regulations 2004 have extended to any business with at least 50 employees.
- Businesses of this size are now required to set up information and consultation procedures that enable dialogue between workers and management on a range of business, employment and restructuring issues.
- An obligation to put arrangements in place is not automatic but will be on the written request by at least 15 employees (or 10% if there are >150 employees).

Statutory Sick Pay

As of the **6 April 2008** the amount of statutory sick pay increased from £72.55 to £75.40.

Statutory Maternity, Paternity and Adoption Pay

As of the **6 April 2008** the statutory maternity, paternity and adoption pay each increased from £112.75 to £117.18.

For more information, contact our Employment Team:

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