

JOELSON WILSON

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**UPDATE FROM OUR EMPLOYMENT TEAM**  
**28 MAY 2008**  
**NEW AND FORTHCOMING CHANGES**

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### **NEW AND FORTHCOMING CHANGES**

#### **National Staff Dismissal Register**

- The National Staff Dismissal Register is set to go on line this month, organisations that sign up will be able to access details of individuals that have left employment whilst under investigation for acts of dishonesty towards their employer.
- At present, the organisations to sign up have been primarily in the retail industry although the organisers hope to extend the programme to other sectors.

#### **ICE Regulations 2004**

- Since **6 April 2008** the Information and Consultation of Employees Regulations 2004 have extended to any business with at least 50 employees.
- Businesses of this size are now required to set up information and consultation procedures that enable dialogue between workers and management on a range of business, employment and restructuring issues.
- An obligation to put arrangements in place is not automatic but will be on the written request by at least 15 employees (or 10% if there are >150 employees).

#### **Statutory Sick Pay**

As of the **6 April 2008** the amount of statutory sick pay increased from £72.55 to £75.40.

#### **Statutory Maternity, Paternity and Adoption Pay**

As of the **6 April 2008** the statutory maternity, paternity and adoption pay each increased from £112.75 to £117.18.

#### **Need to know more?**

**Ask us. For information/advice on employment issues, please contact:**

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**This document is not intended to be a comprehensive review of all developments in the law or practice, or to cover all aspects of those referred to. Readers should take legal advice before applying the information contained in this publication to specific issues or transactions.**

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